Spouse Education and Career Opportunities Program

Military spouses – a profil

Population

- 93% of 1.1 million spouses are women
- 639,332 active-duty military spouses – over half are younger than 31
- 391,383 National Guard and Reserve Component spouses – over half are older than 36

Employment

- 85% want or need to work
- 25% unemployment rate among active-duty spouses

Education

- 84% have some college
- 25% have a bachelor's degree
- 10% have an advanced degree

Earnings

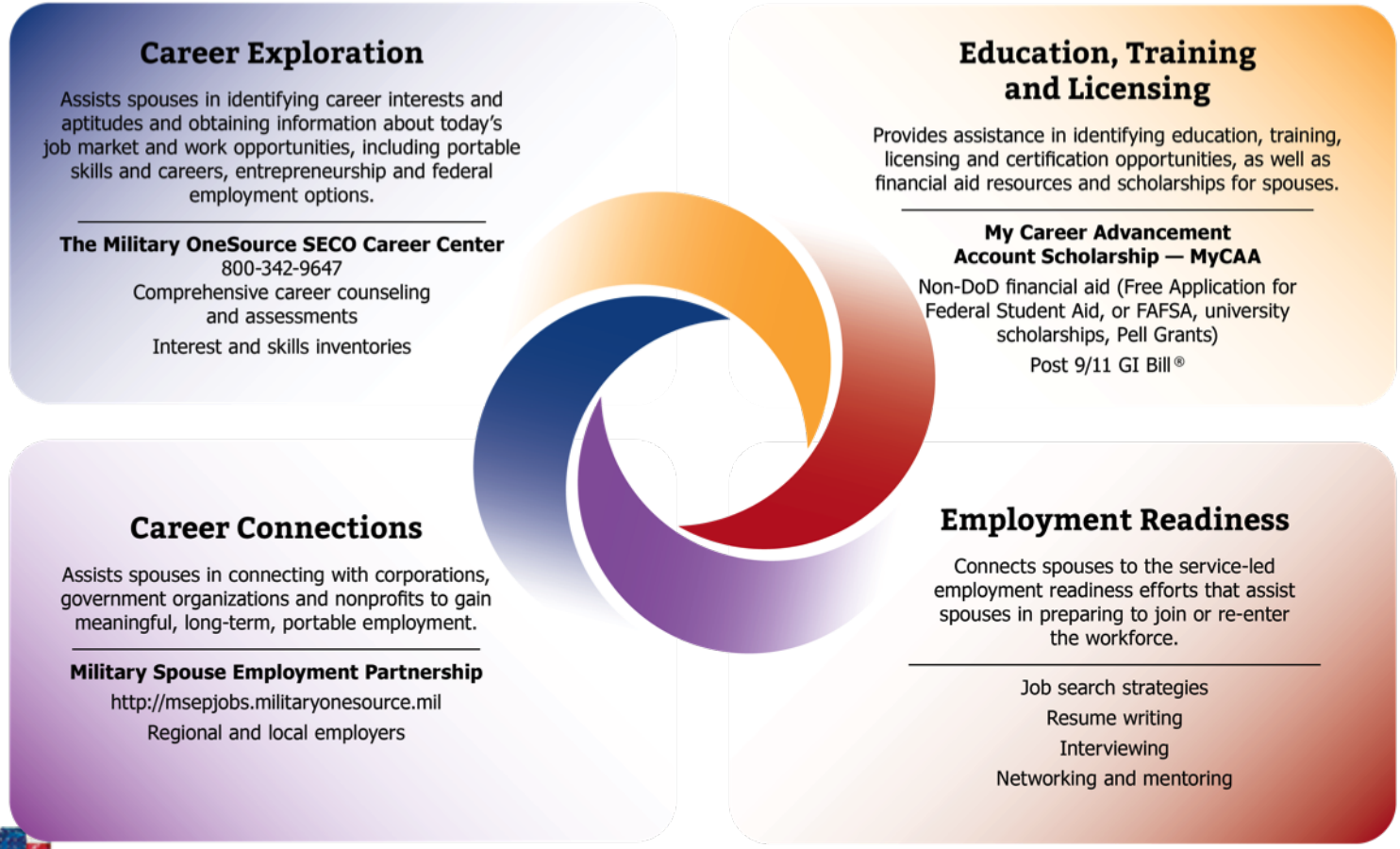
- Military wives earn 25% less than their civilian counterparts
- Military families relocate 14% more frequently than civilian families

Military OneSource

The challenge

- Deliver a comprehensive education and career solution for military spouses pursuing training, jobs and sustainable careers by providing career services and connecting them to employers seeking employees with the 21st century workforce skill sets possessed by military spouses.

Access education and career resources


Career Exploration
Assists spouses in identifying career interests and aptitudes and obtaining information about today's job market and work opportunities, including portable skills and careers, entrepreneurship and federal employment options.
The Military OneSource SECO Career Center
800-342-9647
Comprehensive career counseling and assessments
Interest and skills inventories
Education, Training and Licensing
Provides assistance in identifying education, training, licensing and certification opportunities, as well as financial aid resources and scholarships for spouses.
My Career Advancement Account Scholarship — MyCAA
Non-DoD financial aid (Free Application for Federal Student Aid, or FAFSA, university scholarships, Pell Grants)
Post 9/11 GI Bill®
Career Connections
Assists spouses in connecting with corporations, government organizations and nonprofits to gain meaningful, long-term, portable employment.
Military Spouse Employment Partnership
http://msepjobs.militaryonesource.mil
Regional and local employers
Employment Readiness
Connects spouses to the service-led employment readiness efforts that assist spouses in preparing to join or re-enter the workforce.
Job search strategies
Resume writing
Interviewing
Networking and mentoring

Military OneSource

Spouse Education and Career Opportunities program

Military Spouse Career Center at Military OneSource
https://www.militaryonesource.mil/ and https://myseco.militaryonesource.mil

- Spouse Education and Career Opportunities program's comprehensive counseling service — available to all eligible military spouses
- Career exploration and discovery — interest, skill, aptitude assessments
- Education, training, licensing and credentialing requirements — financial aid information and referral
- Career readiness — interview skills, resumes, transportation, child care needs
- Career connections — links to Military Spouse Employment Partnership partners, USAJOBS.gov, U.S. Department of Labor

Spouse Education and Career Opportunities program, continued

Military Spouse Employment Partnership
http://msepjobs.militaryonesource.mil

- Web-enabled employment and career partnership connecting military spouses with more than 295 partners
- Partners' Statements of Support to increase employment, provide career promotion opportunities and ensure pay equity for military spouses
- Spouse Ambassador Network

To speak with a certified career counselor, call **800-342-9647.**

Spouse Education and Career Opportunities program, continued

My Career Advancement Account Scholarship program https://aiportal.acc.af.mil/mycaa/

- Tuition assistance for spouses of service members on active duty in pay grades of E1 to E5, W-1 to W-2, and O-1 to O-2
- Up to $4,000 for education, training, licensing and credentialing requirements in a portable career
- In fiscal 2014, 24,000 military spouses used My Career Advancement Account scholarships, enrolling in approximately 50,000 courses, achieving a 90 percent completion rate

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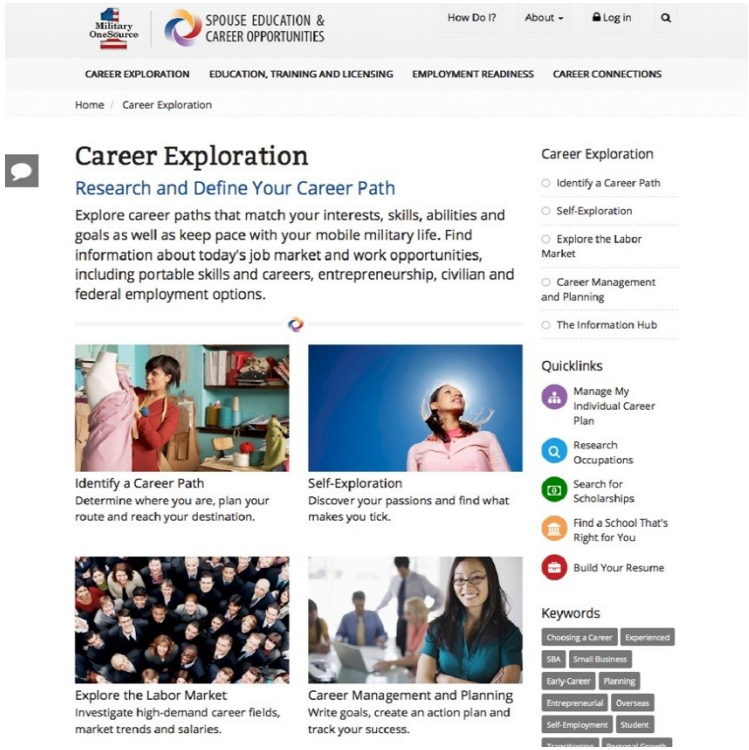
MySECO website

- MySECO website
  - My Individual Career Plan
  - The SECO Scholarship Finder
  - LinkedIn integration
  - Resume Builder
  - Allows spouses to easily research occupations across a wide range of industries
  - Integrates user feedback


SPOUSE EDUCATION & CAREER OPPORTUNITIES
How Do I?
About
Log in
CAREER EXPLORATION
EDUCATION, TRAINING AND LICENSING
EMPLOYMENT READINESS
CAREER CONNECTIONS
Home / Career Exploration
Career Exploration
Research and Define Your Career Path
Explore career paths that match your interests, skills, abilities and goals as well as keep pace with your mobile military life. Find information about today's job market and work opportunities, including portable skills and careers, entrepreneurship, civilian and federal employment options.
Identify a Career Path
Determine where you are, plan your route and reach your destination.
Self-Exploration
Discover your passions and find what makes you tick.
Explore the Labor Market
Investigate high-demand career fields, market trends and salaries.
Career Management and Planning
Write goals, create an action plan and track your success.
Career Exploration
Identify a Career Path
Self-Exploration
Explore the Labor Market
Career Management and Planning
The Information Hub
Quicklinks
Manage My Individual Career Plan
Research Occupations
Search for Scholarships
Find a School That's Right for You
Build Your Resume
Keywords

The MSEP Career Portal

- Job search to filter job opportunities
- Step-by-step resume builder
- Distinct partner profile pages to connect directly with company websites
- Resources for spouses and partners

https://msepjobs.militaryonesource.mil

Military OneSource

SECO progress to date

(as of October 2015)

- **More than 4 million** employer jobs have been posted on https://msepjobs.militaryonesource.mil since June 29, 2011.
- **More than 80,000** spouses have been hired since the June 29, 2011 launch of Military Spouse Employment Partnership, or MSEP.
- **More than 295** companies and organizations are current MSEP partners.
- **More than 169,000 career counseling sessions** were conducted, in fiscal 2014, by Military OneSource spouse career counselors.

Spouse Ambassador Network

Mission

To educate, empower and mentor military spouses to encourage career fulfillment by promoting and sharing resources while facilitating effective relationships with local and national stakeholders

Spouse Ambassador Network, continued

- The Spouse Ambassador Network will:
  - **Leverage** existing networks of MSEP partners.
  - **Share** information across multiple platforms.
  - **Create** a unified message and source of accurate information about SECO and partner resources.
  - **Build** a foundation from which additional networks can grow.

Spouse Ambassador Network, continued

- Core group of MSEP partners launched the network and include the following:
  - Air Force Association
  - Association of the United States Army
  - Blue Star Families
  - Easter Seals Veteran Staffing Network
  - Hiring Our Heroes (U.S. Chamber of Commerce Foundation)
  - In Gear Career
  - Military Officers Association of America
  - Military Spouse eMentor Program
  - Military Spouse Foundation
  - Military Spouse JD Network
  - Military Spouse of the Year
  - Military Spouse Corporate Career Network
  - National Military Family Association
  - The Milspo Project

Spreading the word

MSEP Twitter

https://twitter.com/msepjobs

MSEP Facebook

https://www.facebook.com/#!/MSEPOnline

MSEP LinkedIn

http://www.linkedin.com/groups/Military-Spouse-Employment-Partnership-MSEP-4159976

SECO eNewsletter

http://www.militaryonesource.mil/seco/enewsletter